From: Nate Schenkkan

Subject: RE: Checking in - NIT 2024

Date: November 6, 2023 at 9:41 AM

Dear John,

You've been such an important part of our work—thank you for everything! We will always consider you part of the Freedom House family.

Best,

Nate

From: Michael Smeltzer

Sent: Monday, November 6, 2023 9:25 AM

To: John Ewing <john@johnewing.us>

Cc: Nate Schenkkan

; Zselyke Csaky

Subject: Re: Checking in - NIT 2024

John,

Words cannot express how grateful we are for all you've done for the project over the last 20 years. Little did I know that I when I read these reports for the first time back in the mid-00s as an undergrad, it was your steady hand making these reports so accessible! Your patience, skill, and cultural sensitivity will be sorely missed not only by those of us at Freedom House, but by all our readers worldwide.

I will definitely make sure that your current W-9 is in the system. And please, do not be a stranger! If you need anything from us, we're here!

All the best, Mike Smeltzer